

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON
3

4 In the Matter of the Educator) DEFAULT ORDER OF
5 License of) SUSPENSION AND PROBATION
6 MATTHEW W. JACKSON)
7
8

9 On August 21, 2024, the Teacher Standards and Practices Commission (Commission)
10 issued a Notice of Opportunity for Hearing to Matthew W. Jackson (Jackson) in which the
11 Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First
12 Class and U.S. Certified Mail, USPS Tracking Number 9589 0710 5270 2162 7857 30, to the
13 address on file with the Commission. The Notice designated the Commission file as the
14 record for purposes of proving a prima facie case. On August 26, 2024, the Certified Mail
15 receipt was signed and returned to the Commission, confirming delivery. The Notice of
16 Opportunity of Hearing, dated August 21, 2024 and signed by Melissa Goff, Executive
17 Director, stated:

18 “IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY
19 PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED
20 UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR
21 REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW
22 YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR
23 NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE
24 COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE
25 THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER
26 DISCIPLINE.”
27

28 As of December 19, 2024, 2024, the Commission has not received a request for a hearing.
29 The Commission, therefore, finds Jackson to be in default and enters the following findings
30 of fact, conclusions of law, and final order, based on the files and records of the Commission
31 concerning this matter.
32

33 **FINDINGS OF FACT**

- 34 1. The Commission has licensed Jackson since September 9, 2021. Jackson currently
35 holds a Preliminary Teaching License with endorsements in Health (PK-12) and
36 Physical Education (PK-12). The license was issued on September 9, 2021 and
37 expires on June 15, 2025. During all relevant times, Jackson was employed by the
38 Dallas School District (DSD).

- 1 2. On May 8, 2023, TSPC received a School District Misconduct Report from the
2 Superintendent of the DSD, Steve Spencer (Spencer). The report alleged that
3 Jackson, a teacher at LaCreole Middle School (LMS), sent another staff member at
4 LMS sexually explicit digital media and sexually suggestive texts during school
5 hours.
6
- 7 3. Upon learning of the alleged conduct, the DSD initiated an investigation which was
8 conducted by an external company, Ussery Consulting LLC. Investigation by Ussery
9 Consulting and TSPC yielded the following substantiated investigative findings:
10
- 11 • On April 2, 2023, a LMS classified staff resigned from the district.
12
 - 13 • In email correspondence with district administration about her resignation,
14 the departing staff reported inappropriate communications she had with
15 Jackson.
16
 - 17 • The email sent to LMS administration also contained a sexually explicit
18 photograph and video which the staff reported Jackson had sent to her.
19
 - 20 • Based on this the DSD initiated an investigation.
21
 - 22 • Text messages sent by Jackson to the staff member on March 2, 2023
23 included sexually explicit digital media.
24
 - 25 • Text messages sent by Jackson to the staff member on March 2, 2023
26 included an invitation to engage in sexual intercourse with the staff member,
27 on school grounds, during school hours, with students present, on a lunch
28 break.
29

- 1 • Text messages sent by Jackson to the staff member included a photo of his
2 penis. The background of the photo was positively identified as inside the
3 boy's locker room at LMS.
- 4 • Investigation revealed that the staff reported that she had engaged in
5 "sexting" with Jackson for several weeks before she received sexually explicit
6 photos and videos of him.
- 7 • During Jackson's investigative interview he admitted sexting with the staff
8 member.
- 9 • During Jackson's investigative interview he admitted to sending sexually
10 explicit photos and videos of himself to the staff member.
- 11 • During Jackson's investigative interview, he admitted that he had taken one
12 sexually explicit photo and one sexually explicit video for the staff member in
13 the boy's locker room at LMS.
- 14 • During Jackson's interview, he also admitted that he had invited the staff
15 member to come to the LMS boy's locker room to engage in sexual contact
16 with her.
- 17 • During Jackson's TSPC interview, he admitted that if the staff member had
18 come down to the boy's locker room when he invited her, he likely would have
19 engaged in sexual contact with her.
- 20 • The DSD investigation substantiated the allegations and Jackson resigned
21 from the district on June 17, 2023.

22 23 **CONCLUSIONS OF LAW**

24 The conduct described above constitutes gross neglect of duty in violation of ORS
25 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
26 *professional judgment*), and OAR 584-020-0025(2)(e) (*Using district lawful and*
27 *reasonable rules and regulations*); and OAR 584-020-0040(4)(b) Substantial
28 unauthorized use of employment time or school resources for private purposes; and OAR
29 584-020-040(4)(l) Sexual Harassment.

30

1 The Commission's authority to impose discipline in this matter is based upon ORS
2 342.175.

3 **FINAL ORDER**

4 The Commission hereby issues a one (1) year suspension upon Jackson's Oregon educator
5 license and three (3) years' probation to commence upon reinstatement. Furthermore,
6 Jackson will be required to complete an approved Workplace Boundaries training prior to
7 reinstatement. The period of probation will become effective on the date of adoption of this
8 stipulated order. The period of probation is subject to the following conditions:

- 9
- 10 1. Jackson shall comply with the Standards for Competent and Ethical Performance
11 of Oregon Educators under Oregon Administrative Rules Chapter 584, Division
12 020.
- 13

14

15 IT IS SO ORDERED THIS 20 day of December, 2024.

16 TEACHER STANDARDS AND PRACTICES COMMISSION

17 By: 
18 Melissa Goff, Executive Interim Director

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20

21 **NOTICE OF APPEAL OR RIGHTS**

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23 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW
24 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
25 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
26 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.